Arnold Braun

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September 2, 2014

Via Electronic Mail to jean.choi@insurance.ca.gov

Jean Choi California Department of Insurance Statistical Analysis Division 300 S. Spring Street 14th Floor South Tower Los Angeles, CA 90013

RE:

2014 Governing Board Diversity Survey-Incomplete Survey

Everest National Insurance Company ("Survey")

NAIC # 10120

Dear Ms Choi:

I am writing to you on behalf of Everest National Insurance Company. We received a copy of the 2014 Governing Board Diversity Survey noted as incomplete on September 2, 2014 and have determined that Everest National Insurance Company (the "Company") has completed the survey to the best of our knowledge as noted in the original cover letter submitted with the completed survey on August 6, 2014

While reviewing the returned survey, the information you seek of the Company within Question 2, Part D is not the type of information we have on record in accordance to the members of the Company's Governing Board. Everest National Insurance Company, along with all the other Everest affiliates and entities, is an equal opportunity employer. As stated in our Ethics Guidelines and Index to Compliance Policies and Procedures "The Company recruits,

hires, trains, promotes and compensates individuals without regard to race, color, religion or creed, age, sex, marital status, national origin, ancestry, liability for service in the Armed Forces of the United States, status as a disabled veteran or veteran of the Vietnam era, or physical or mental handicap." The Company does not record, classify or attempt visual identification of any individual's race or ethnicity sufficient to assure accurate or trustworthy racial or ethnic identity of any individual. Therefore we do not have the necessary information to provide a response to Question 2, Part D which in turn led to the decision of no response rather than an inaccurate response.

Attached please find a copy of the 2014 Governing Board Diversity Survey completed to the best of our knowledge with the information that is readily available.

Sincerely,

Arnold Braun, Esq.

Associate General Counsel

Everest Reinsurance Company

On behalf of Everest National Insurance Company



CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

If this is a group report for more than one company, please check here: \Box					
Group reports: Please complete Part 1, Part 2, and Addendum A (Note: Each company within the group must submit Addendum A.)					
GROUP NAME: GROUP NAIC NUMBER:					
PLEASE READ: Insert Company Name and NAIC Number here, only if submitting as an individual company. Otherwise, leave the two fields blank.					
If this is an individual company submission, please check here: 🔀					
Individual Company reports: Please complete Part 1.					
COMPANY NAME: Everest National Insurance Company					
COMPANY NAIC NUMBER:10120_					
PART 1:					
Please provide the name of the public, U.Sbased Board of Directors that represents the ultimate					
controlling party of the insurance group:					
Everest National Insurance Company Board of Directors					
2. How many people:					
a) Serve on this Board of Directors?7_					
b) Of those in "a)," how many identify as:					
i. Women	ii. Men <u>7</u>				
c) Of those in "a)," how many:					
i. Are Disabled Veterans?	ii. Publicly Identify as LGBT (Lesbian, Gay,				
d) Of those in "a)," how many identify as:	Bisexual, and/or Transgender)?				
i. American Indian? ii. African American? iii. Asian Pacific Islander? iv. Hispanic / Latino?	v. Multi-Ethnic? vi. Caucasian? vii. Other?				

3.	Of the	board members identified in "b) i; c) i-ii, and d) i-v," how many:			
	a) Currently serve as an officer of the corporation?				
	b)	Please list <u>all</u> positions currently held by these board members (i.e. chair, vice chair, secretary) on the space provided below.			
	c)	Currently serve as a chair of a board committee?			
	d)	Please list <u>all</u> committees currently chaired by these board members (i.e. nomination committee, governance committee) on the space provided below.			
4.	Do governing board members serve under term limits? □Yes □XNo				
	If yes, please describe the term limits on the space provided below (include the number of years per term and if there is a maximum number of terms one can serve on the board).				
5.	Wed Is dive	no, please provide the average number of years served by the current governing board: N/A NE OD NOT have an accurate record of number of years served to provide diversity one of the attributes within the formal evaluation criteria by the nominating committee and y the board when considering prospective board members? No			
6.		oes the mission statement of the governing board and/or any of its committees include the goal of creasing and/or improving diversity amongst its governing board members? ☐ No			
	If yes, langua	please indicate where this language can be found and share below the mission statement age.			

7.	This can includ	up actively engage in outreach efforts to diversify your board? le ongoing outreach efforts, as well as outreach efforts as vacancies arise. □No
	If yes, please s	share the outreach efforts your company engages in to diversify your governing board.
8.	Please share a	ny additional comments below:
РT	2: (To be complete)	leted if this is a Group Poport)

1. Please list below all companies in the group that meet the threshold to report:

COMPANY NAME	COMPANY NAIC NUMBER
a)	
b)	
c)	
d)	
e)	
f)	
g)	
h)	
i)	
j)	
k)	
1)	
m)	
n)	

2. For each company listed above, please fill out and submit **Addendum A** and attach to this report.